## Paper Code-032101

# B.Sc. Nursing 6<sup>th</sup> Semester Annual University Examinations Subject: Nursing Management & Leadership

**Time Allowed: Three Hours** 

Maximum Marks: 75

#### Note:

- The candidates must limit their answers to the answer book (60 pages) issued to them. No supplementary Continuation answer sheet shall be provided.
- Illustrate your answers with suitable diagrams, graphs and flow charts.
- Attempt MCQ in OMR Sheets.
- OMR Sheets shall be collected 15 minutes after starting of Examination.

### MCQ

## (12×1= 12 Marks)

- **Q1.** Which of the following is a method of acknowledging the performance of an employee?
- a) Rewards
- b) Self-assessment
- c) Reinforcement
- d) Performance appraisal
- Q2. A written record related to total number of patients' in hospital on daily basis is called
- a) Census
- b) Anecdotes
- c) Patient attendance record
- d) OPD record
- Q3. The professional body that is responsible for control and maintenance of standards of nursing in India is
- a) Trained Nurses association of India (TNAI)
- b) Medical Council of India (MCI)
- c) India Nursing Council (INC)
- d) All India Federation of Nurses (AIFN)
- Q4. In case of absconding patient in night duty. A responsibility of the nurse is to inform the matter immediately to

- a) Security officer
- b) Nursing superintendent
- c) Nursing shift supervisor
- d) Medical Superintendent
- Q5. A method of negotiation in which employee use authorized union representatives to engage in talks with authority is known as
- a) Collective bargaining
- b) Leadership
- c) Group dynamics
- d) Advocacy
- **Q6.** The Primary purpose of legislation is to protect the
- a) Hospital authority
- b) Nursing staff
- c) Patient
- d) Patient and staff nurse
- **Q7.** An answerability of a subordinate to his/her superior for performance of the assigned tasks is known as
- a) Answerability
- b) Responsibility
- c) Accountability
- d) Appraisal

c) Assessment of existing health needs Q8. Certification refers to providing official document to and problems d) Determination of practice settings a) Attesting level of achievement b) Rating standards c) Auditing outcome Q11. Authority means d) Both a & b a) Right to command b) Right to reprimand Policy is Q9. National Health c) Right to use and abuse power announced by Government of India in d) Right to perform duty the year Q12. According to Indian Nursing a) 1950 Council (INC), the nurse-patient ratio in b) 1978 Intensive Care Unit should c) 1982 maintained at d) 1990 a) 1:1 b) 1:2 Q10. The first step in planning is a) Measurement of social marketing c) 1:3 d) 1:4 plans b) Assessment of learning objectives Q1. Long Essay Questions: (2×15= 30 Marks) a) Define Administration. Discuss functions and principles of Administration. b) Define nursing audit. Discuss in detail nursing performance audit and patients

satisfaction.

Q2. Short Answer Type Questions:

 $(5\times5=25 \text{ Marks})$ 

- a) Managing Conflict.
- b) Staff Development Programme.
- c) Occupational Health and Safety.
- d) Nursing Informatics.
- e) Material management.

Q3. Very Short Answer Type Questions:

 $(4\times2=8 \text{ Marks})$ 

- a) Define Delegation.
- b) Define Recruitment.
- c) Define Leadership style.
- d) Define Quality Assurance.